

# Job Market in UK and Europe

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# 1. Understanding UK Universities

- Ancient Universities (Oxford, Cambridge, Durham, Edinburgh, St Andrews)
- Redbrick universities (Birmingham, Leeds, Manchester, etc.)
- Plate glass universities (Warwick, Essex, etc.)
- Post-1992 (Nottingham Trent, Sunderland, etc.)

Russell Group Universities (24 Uni)

# 1. Understanding UK Universities

## Types of Academic Jobs

- Postdoctoral Fellowships
  - Oxbridge
  - Leverhulme Trust Early Career
  - British Academy
  - ESRC Postdoc
- Teaching Fellowships (sometimes Associate Lecturer)
- Lectureship (= Assistant Professor)
- Lectureship teaching focused – (only 20% research)

# Situation with COVID

- Lectureships are now frozen (but not forever!)
- Postdoctoral fellowships (especially from the BA and Research Councils are open)
- Teaching fellowships are most likely to be announced as the academic year starts!

## 2. Job Applications

- Cover Letter (up to 2 and half pages)
- CV
  
- Cover letter – response to the specifications in the job ad!!!
- Make sure you do your research – REF/TEF/teaching innovation/diversity/inclusivity
- Use British terms (module not course; term not semester; etc.)
  
- Publications, publications, publications!!!

## 2. Job Applications Interview

- Invitation is often short-noticed (7-14 days)
- 15-minute presentation (or a lecture for a teaching-focused job)
- 30-40 mn interview
- Panels: HoD, Faculty/College, HR, 1-2 academics from the department
- DO YOUR RESEARCH about the department, future colleagues, REF, TEF!

# Job Market in Europe

- Post-doctoral fellowships on projects
- Several post-docs
- Every European country has its own academic norms and culture
- Funding (European Research Council!)